



Ministry Team Descriptions

WORSHIP

with hope

Worship Ministry

- **Worship: Contemporary Team (9:00 am)**
- **Worship: Traditional Team (11:00 am)**
- **Worship: Saturday Team (5:30 pm)**

These three Worship Teams work with the ministerial staff and appropriate music staff in planning and creating effective worship services. Issues concerning liturgical and theological themes, music, and special seasonal celebrations are part of these teams' discussions. These teams, rather than focusing on the mechanics of the service itself, focus on the evolving meaning of worship in the life of Beargrass. These teams will also develop and support dramatic productions, visual and expressive arts, and other art forms that relate to spirituality and enhance the worship service.

Worship Support Team – schedules servers for all official functions of Beargrass Christian Church where such services are normally necessary. In addition, the team ensures the proper preparation and serving of communion at all official church services.

Multi-Media Team – provides media support for worship and other gatherings. This includes the overseeing the sound, projection, video, and live-streaming needs for worship services and other church functions. The team also ensures that recordings and on-line links to sermons, worship services, and other events are available to all members of the congregation.

GROW

together as a community of faith

Faith Development Ministry

Adult Ministry Team – provides oversight for the various programs offered to adults at Beargrass. This team, working with appropriate ministers and staff, seeks to create new opportunities for learning and spiritual growth each year as well as support on-going opportunities such as Adult Sunday school, small groups, and various other educational programs offered.

Children's Ministry Team – provides oversight for the various services provided to/for children (infants through fifth grade) of Beargrass Christian Church. This team, working with appropriate ministers and staff, is responsible for all programs involving the children of Beargrass, including children's Sunday School, children's church, Worship and Wonder, Vacation Bible School, JYF, Primary Adventures, ARK wing, children's choirs, and family events.

Green Chalice Team – provides education to the congregation about ways to care for God's creation. They work to promote initiatives and practices that help the congregation be a partner in caring for creation and connects the congregation to spiritual practice and creation consciousness.

Library/History Team – oversees the Beargrass Library by collecting, organizing, and issuing media (books, audio-visual, etc.). The team seeks to find ways to promote and encourage use of the library, ensures the appropriateness of all media, and maintains proper accounting and whereabouts of all media. They maintain an inventory system and continuously purge and purchase media as necessary. Additionally, this team perpetuates the recorded history of Beargrass and sends any appropriate historical documents to the Disciples of Christ Historical Society Archives maintained in West Virginia.

Youth Ministry Team — provides oversight for the various ministries offered to the youth (sixth grade through high school) of Beargrass. This team, working with the appropriate ministers and staff, is responsible for Youth Sunday School, youth groups (Chi Rho and CYF), summer camps, youth trips during the school year and in the summer, and all other youth activities. This team also oversees fundraising efforts related to youth programming and events.

Young Adult Ministry Team — provides oversight for the various ministries offered for young adults at Beargrass Christian Church. This team, working with appropriate ministers and staff, is responsible for encouraging young adults to grow in their faith while building relationships with one another. This takes many different forms such as Sunday School, study groups, service opportunities, social gatherings, and other activities. This team continuously evaluates the needs of the young adults to determine effectiveness of current ministries and makes changes as necessary.

Evangelism Ministry

Evangelism Team—provides an organized approach to ensuring all visitors to Beargrass Christian Church are called upon within a timely manner and made to feel welcome whenever they attend any official functions of the Church. This group maintains active contact with people visiting the church and considering membership or becoming regular attendees. This team helps each new member discover small group activities and areas of church service so that new members immediately feel they are an important part of the church. This team also helps new members identify and develop areas of individual spiritual growth. The team is responsible for obtaining information and photographing each new member as they join, maintaining the new member board in the narthex, and delivering and explaining the church packet for new members. This team is responsible for new members and regular attendees during their first year of regular involvement at Beargrass.

Farmers Market Team—sets policies and provides administrative oversight for the St. Matthews Farmers Market at Beargrass. The team recruits volunteers and selects vendors for the market. The Farmers

Market Team also hires Saturday market manager, recruits and plans music and events at the market, and directs advertising and communication (e.g. e-newsletter, website) for the market. In conjunction with the Evangelism Team, the Farmers Market Team coordinates Beargrass' outreach efforts at the market.

Welcome Team — oversees and coordinates the Welcome Desk on Sunday morning and for other key functions in the life of the church. The team also helps ensure that greeters are present at key entry points of the church and helps newcomers navigate the Beargrass campus.

SERVE

with generosity and a passion for justice

Outreach Ministry

Hands-On Ministry Team — facilitates connecting members and friends to ongoing opportunities for hands-on outreach at different local organizations (e.g. Fed with Faith, Habitat for Humanity, St Matthews Area Ministries, Prison Re-entry Ministry, Repair Affair). The team, working with appropriate ministers and staff, also develops and coordinates new service opportunities for the congregation.

Mission Support Team — provides oversight for Beargrass' monetary support to various missions and other outreach efforts. The team recommends annually those programs to receive budgeted funds of Beargrass and works with the ministerial staff to determine the continued appropriate selection of recipients of this support. In addition, the team actively informs and educates the congregation concerning the groups and programs who receive outreach funds from Beargrass. In addition, this team selects qualified students to receive various scholarships available from Beargrass Christian Church and its Perpetual Endowment Fund and stays informed about Beargrass Scholarships awarded to theological students by Lexington Theological Seminary. This team also administers the Elsie Calvert Outreach Seed Fund and oversees the Alternative Giving Fair.

Congregational Care Ministry

Pastoral Care Team – focuses on creating, maintaining, and supporting ministries and events that offer care and support to church members and the community. Examples of these current ministries include consistent visitation/contact with those who are homebound, hospitalized, or in health care facilities through the Pastoral Care Shepherd Team and Elders on-call, our Card, Call, and Prayer Blanket Ministries, and providing meals for families after a funeral as needed. The Team offers occasional seminars on various topics and supports on-going groups such as the Dementia Caregiver and Grief Support Groups.

Hospitality Team – coordinates, plans, and oversees the preparation and serving of food and refreshments at any church function as requested by the ministerial staff or officers of the Board.

Health Ministry Team – works together to provide accurate and meaningful education, programs, and activities that focus on addressing health issues pertinent to our congregation and the community.

Administration Ministry

Property Team – oversees all property-related matters of the church. Such matters will include, but not be limited to, determining and submitting for budgetary approval all property expenditures, including replacement/addition of equipment, maintenance and routine janitorial services, and grounds maintenance as appropriate.

Finance Team –oversees all fiscal aspects of Beargrass Christian Church. Responsibilities include monthly oversight of the operating finances of the church; review, approval, and submission of the annual operating budget to the Ministry Leadership Team and the Board; execution of treasury functions, including collecting, depositing, and accounting for funds received during any official church service, investment of excess funds, and, as necessary, arrangements for

borrowing funds, subject to approval of the Ministry Leadership Team and the Board. The Finance Team is led by the treasurer of the church.

Legal Team – oversees all legal needs of the church. This includes, but is not limited to, internal issues such as changes to the church by-laws or any external legal matters. This team will also oversee protecting the general safety of all persons who come to the church. The finance team may also consult the legal team on insurance policies.

Nominating Team –develops criteria and expectations for the roles of officers, elders, and deacons. The team assesses active elders and deacons as to their continued desire to serve and meet the criteria and expectations and removes those who are unwilling to meet these expectations. The team identifies and sends qualified members of the congregation as candidates for elders and deacons to the Ministry Leadership Team and the Board for consideration. In addition, the Nominating Team presents nominees to serve as Board chair, chair-elect, treasurer, and secretary, nominees for the honor of Elder and Deacon Emeritus, and nominees for serving as Trustees of the Endowment Fund.

Personnel Team – oversees all personnel needs of Beargrass Christian Church. This includes approving all additions and terminations of church employees and setting the compensation and benefit packages of all church lay and ministerial employees.

BEST Team – the Beargrass Emergency and Safety Team works to ensure the wellness and safety of members and visitors during their visits to the Beargrass campus. The team oversees health, safety, and security of the Beargrass campus. Deacons and elders with a law enforcement or health care background often serve on this team, though that is not a requirement.

